

## *The Shifting Tides of Healthcare, an Industry Perspective*

**9:00am – 9:45 am**



**Marc Watkins, MD**

### ***Chief Medical Officer, Kroger Health***

Dr. Marc Watkins, MSPH, FCOEM is the Chief Medical Officer of Kroger Health, the healthcare arm of The Kroger Co., which comprises more than 2,200 pharmacies in 37 states and Washington D.C., more than 220 locations of The Little Clinic in nine states, as well as 11 specialty pharmacies across the country. Working with a cross functional team of pharmacists, nurse practitioners, physician assistants, dietitians, and technical care providers, he helps to develop the strategic direction and overall clinical program initiatives for providers and delivers clinical guidance for associate benefit design. In addition, he is responsible for regulatory and accreditation requirements, maintaining a comprehensive suite of high-quality care for patients.

Prior to joining Kroger, he spent six years with Concentra Health Services in various physician leadership roles, providing strategic, operational, and clinical program development to major employers across the country. Dr. Watkins graduated with a Bachelor of Arts in philosophy from Holy Cross and received his M.D. and Master of Science in public health from Meharry Medical College.

## *Addressing the Healthcare Talent Shortage*

**9:50am – 10:30 am**



**Scott Mancusco**

### ***Chief Medical Officer, Honest Medical Group***

Dr. Mancusco currently serves as Chief Medical Officer of Honest Medical Group, an organization focused on enabling primary care physician success in value-based care arrangements across all payor types. Dr. Mancusco has 15 years of experience in value-based care, including 7 years at CareMore Health Plan as Chief Medical Officer focused on health systems risk enablement. Following his time at CareMore, he spent 5 years as Chief Clinical Officer at Landmark Health – the nation’s largest provider of at risk in-home primary care. Dr. Mancusco is board certified in Internal Medicine and Palliative Medicine, he remains active in patient care today.



**Adam Silverman**

### ***Chief Medical Officer, Syllable***

Adam is a passionate healthcare innovator with 30 years of experience as a physician and executive. He has a diverse work history that includes private practice, academic medicine and physician leadership in both hospital and ambulatory settings. He is a board-certified General Internist who relocated to the west coast in 2019 to serve as the inaugural Chief Medical Officer of Syllable.ai. The Sunnyvale-based conversational Ai healthcare technology company focuses on improving the patient experience and reducing health care costs by promoting self-service and automation. Adam is the host of Syllable’s podcast, “Can Silicon Valley Save Healthcare?” and “Solve!”, which can be found on the Syllable YouTube channel. He has deep accountable and value-based care experience and has had senior leadership roles in large health systems. He co-directed the Connecticut Institute for Primary Care Innovation and has presented nationally on the concept of the primary care office of the future and population health. Adam has dedicated this portion of his professional journey to helping create a healthcare system that will have the capacity to care for his mother without his intervention.

He received his BA in Geography at Middlebury College, his MD at the Pennsylvania State University School of Medicine and completed his residency at the Northwestern University School of Medicine.



**Huy Tran**

***VP, People Ops & Diversity, Equity & Inclusion, Syllable***

Huy is currently leads the people function for Syllable Corp, where he is responsible for all people operations, talent, and diversity equity and inclusion. Prior to joining Syllable, he lead the people and talent function at naviHealth, OneOncology and has held various leadership roles at HCA, Asurion and Dell. He holds a Master's in Organizational Leadership and an undergrad in Business Management. He is also a board member of a Nashville nonprofit Book'em who has a mission to support children and their access to books, reading, and literature. Huy and his wife are both Nashville Natives. Deun (his wife) is a CRNA at Maury regional and together have 13 year old daughter, 21 year old son, and an English bulldog.



**Lani Williams**

***Chief People Officer, Honest Medical Group***

Lani joined Honest Medical Group as the Chief People Officer. She joined the organization to drive the people strategy and to transition from “start-up” to a mature highly effective organization. Her mission is to empower the company’s team members to achieve its mission, create a culture that attracts and inspires the most passionate talent, and create a more diverse, inclusive environment where everyone can learn and thrive. Lani has over 25 years of People & Culture experience, passion, and vision. She enjoys supporting and guiding organizational transformation, change management and integrations from mergers/acquisitions. Lani has a personal mission to improve lives of seniors, therefore she transitioned from corporate/manufacturing to healthcare to impact change. Prior to Honest Medical Group, Lani worked at companies such as; Advise, naviHealth, Bridgestone Americas, and Saint-Gobain. Lani is known for her dedication to mentorship and team member development. She is an advocate for diversity and inclusion, and has participated and is an active member in several committees: Women’s Initiative Groups, Mentorship programs, African American Society, and LGBTQ, etc. Lani volunteers for many homeless organizations and is currently serving on the board for “Book'em for Kids” and “The Boys and Girls Club, Middle Tennessee”.



**Paul Vernich**

***CEO & CO-Founder, Winnow Health***

Paul Vernich is the co-founder and CEO of Winnow, an AI-powered physician recruiting tool that has become a major disrupter in the space. Paul’s business experience spans over 15 years across financial services, health care, and real estate industries – most of which has been spent building on a health care domain expertise. Recently, Paul completed the Nashville Health Care Council Fellows program and rounded out the year with Winnow winning the Healthcare Startup of the Year in the Nashville Entrepreneur Center 2022 NEXT Awards. He earned his undergraduate degree from the University of Tennessee and his MBA from Vanderbilt’s Owen Graduate School of Management.

## **Artificial Intelligence Breakthroughs & Barriers**

**10:50 am – 11:30 am**



**Anthony Habayeb**

**Co-Founder & CEO, Monitaur**

Anthony Habayeb is the CEO and co-founder of Monitaur, an AI Governance software company. Its software delivers policies, stakeholder collaboration, independent testing, and assurances of responsible and ethical AI across the entire project lifecycle. Monitaur is committed to improving people's lives by providing confidence and trust in AI. Prior to Monitaur, Anthony led new product development and enterprise transformation at companies like Yahoo!, Monster, and Gannett, and served as an Accenture strategic consultant. On a personal mission to raise money to eradicate cancer, Anthony is also founder of FunkYouCancer, an organization that produces an annual benefit concert, and participates in the 200 mile PMC to raise money for Dana Farber Cancer Institute.



**Chase Spurlock**

**Co-Founder & CEO, Decode Health**

Chase Spurlock, PhD, is Co-Founder and CEO of Decode Health, a healthcare AI company that powers an ecosystem of industry-leading diagnostic, pharmaceutical and technology companies to advance precision medicine. Decode is his second start-up focused on AI/ML in the healthcare sector.

Dr. Spurlock's work has received continuous funding from the National Institutes of Health (NIH/NIAID) and is widely published. He has earned numerous accolades, including Entrepreneur of the Year in the Nashville Business Journal's 2021 Health Care Innovation Awards. Decode was recognized as the 2022 Emerging Healthcare NEXT Awards Winner by the Nashville Entrepreneur Center.

He graduated Phi Beta Kappa from The University of the South and received his PhD in microbiology and immunology from Vanderbilt University. Dr. Spurlock is a founding member of DataRobot's healthcare advisory board and serves as an adjunct professor at Vanderbilt and NYU.



**Chris Cashwell**

**Founder & CEO, Araz AI**

Chris Cashwell is the CEO and founder of Azra AI, a Tennessee-based company known for developing life-saving Clinical Intelligence software that can read through pathology and radiology reports in real-time to identify at-risk cancer patients. For over 20 years, Chris Cashwell has led large and small Healthcare Information Technology (HIT) companies. Most recently, he served as the General Manager and Senior Vice President of Digital Reasoning Health and, previously, as the Chief Executive Officer for Lincor Solutions, where he was responsible for strategy and operations for global digital patient engagement technology solutions.

Cashwell also led Nuance Healthcare's cross-functional strategies to bring new Artificial Intelligence (AI) technology and products to the market as head of emerging technologies. At Nuance, he oversaw products that continue to impact quality reporting, automated coding, and computer-assisted physician documentation across healthcare workflows.

Cashwell is experienced in developing and increasing revenues by expanding use cases for natural language processing (NLP) and AI technologies in healthcare. He was one of the first HIT leaders to commercialize NLP technology with unstructured clinical data to discover undocumented diagnostic and quality measures.

As a global leader in GE Capital and GE Commercial Finance, Cashwell led sales, strategy and productivity across multiple healthcare business segments.

Cashwell is a member of the Nashville Healthcare Council, Association of Cancer Executives, the Greater Nashville Technology Council, and a member of the Texas Christian University Chancellor's Advisory Board.



**Marten den Haring**  
**CEO, Lirio**

Marten den Haring is a visionary technology executive, strategic thinker, change agent, and team builder. He is obsessed with digital technologies that reshape how we live, work, and play. For more than 20 years, he has contributed to the international success of several public and private technology companies, leading incubation initiatives in Artificial Intelligence, Big Data, and Unified Communications across key industries such as financial services and healthcare. Prior to Lirio, Marten was SVP Platform at Element AI in Montreal, Canada, which was co-founded by Turing-award winner Yoshua Bengio. Marten also held executive positions at Digital Reasoning, OpenText, and Oracle.

***Mental and Behavioral Health - A Crisis Situation and Discussions of Potential Solutions***  
***11:30 am – 12:10 pm***



**Lisa Henderson**  
**Co-Founder, Synchronous Health**

Lisa Henderson is co-founder of Synchronous Health. Established in 2016, Synchronous Health provides mental health counseling services and a digital platform to support people between sessions with their bot, Karla<sup>®</sup>. Synchronous Health has helped thousands of people get better faster and stay better longer by providing support in the exact moments people need it. They continue to see explosive growth year on year, taking pride in their clinical outcomes and joy in hearing participant stories of hope and healing.

Lisa also spends time supporting the mental health community at large through volunteer and elected leadership in the Tennessee and American Counseling Associations. She is an advisory board member of Forbes Health. Lisa also serves as an adjunct instructor at Vanderbilt Peabody's Human Development Counseling program.



**Julia Kastner**  
**Chief Product Officer, NeuroFlow**

Julia Kastner is the Chief Product Officer at [NeuroFlow](#), the market leader in behavioral healthcare technology infrastructure, where she oversees all aspects of product design, strategy and data science at the company. Prior to NeuroFlow, Julia

led product teams at Monetate, Two Sigma, Yodle, and General Assembly. Julia received her MBA at Harvard and an undergraduate degree in economics from McGill University.



**Marjorie Morrison**  
**Founder and CEO, PsychHub**

Marjorie Morrison is the CEO and co-founder of Psych Hub, the world's largest mental health education platform. A visionary and passionate pioneer in the mental health space, Morrison co-founded Psych Hub with Patrick J. Kennedy to connect people with best-in-class online education for mental health practitioners, allies, and consumers to learn more about some of our Nation's most vexing mental health challenges. In her current role, Morrison is reimagining behavioral health through intentional and thoughtful design. By leveraging the digital space and combining clinical research with the art of storytelling, her mission is to provide engaging, evidence-based content on mental health that is easily accessible to everyone.

Psych Hub's fast-growing audience of learners has had over 10 million views on their content, developed over 1000 educational assets, and gained over 800 partners along the way. These committed partners, spanning the range of Fortune 100 companies, government agencies, universities, and non-profits, create not only a powerful distribution network but also share a common belief in the efficacy of Psych Hub's content.

Prior to launching Psych Hub, Morrison was the founder and CEO of PsychArmor Institute, a 501(c)3 non-profit organization, committed to bridging the military-civilian divide by developing, promoting, and distributing free online courses covering a wide range of topics important to those who serve military service members and their families. Under Morrison's leadership, PsychArmor flourished and is now widely recognized as the trusted and leading expert for "Best-in-Class" resources regarding the understanding of and solutions to complex and unique military veteran issues.



**Danielle Dedrick**  
**Major Accounts, CSpire**

Danielle Dedrick is a highly skilled and experienced healthcare technology professional with over 15 years of experience in business development and sales. After working for several years as a Commercial Insurance broker specializing in the Life Sciences industry, she made the leap into Tech. Danielle is known for her ability to build and maintain strong relationships with clients and partners. She has held market lead positions at several prominent technology companies, where she has been responsible for developing and executing strategies to drive growth and revenue.

Ms. Dedrick has a wide understanding of the healthcare industry and the role that technology plays in protecting revenue as well as improving patient outcomes. She is skilled at identifying new business opportunities and has a keen ability to advocate for her clients along the way. Her expertise spans a diverse range of areas, including compliance, cyber liability, disaster recovery, cloud infrastructure, and change management.

Danielle is a highly respected and sought-after professional who is consistently recognized for her exceptional business acumen. Her ability to prioritize technology spend while supporting organizational growth for healthcare companies has made her a trusted advisor and partner for organizations across the healthcare spectrum.



## ***Shifting Sites of Care – Bringing Care to the Patients***

***1:20 pm – 2:05 pm***



**Jeff Andrews**

***Chief Operating Officer, Regent Surgical Health***

Jeff is a healthcare veteran with over 20 years of leadership, management and development experience in the industry, including non-profit and for-profit settings. He spent 15 years at United Surgical Partners International leading and scaling a multisite healthcare business to over \$3B revenue and 3,500+ employees across 75 facilities and 5 states. In addition to leading this business, Jeff has developed and directed significant growth strategies and integrated numerous acquisitions in combination with several key hospital system joint venture and physician partners. In addition to USPI, Jeff has held executive leadership positions in other private equity backed ventures delivering value for patients, employees and shareholders. Jeff is especially excited to join Compassus and be a part of the great culture and team. He is drawn to the mission of serving those with home care and end of life needs. Fun fact, Jeff was a Certified Nursing Assistant for 2 years on an Alzheimer's unit while in college.

Jeff earned his Bachelor's Degree from Colorado State University in Exercise and Sports Science and obtained his Master of Business Administration degree from University of Phoenix. Jeff has been married for 23 years to his wife Xela (Shayla) and together they have 3 children, Jordan (20), Elena (18) and Zach (14). The oldest two attend the University of Oklahoma and are graduating in May 2023. In his free time, Jeff can be found spending time with his family, watching the Denver Broncos, playing golf or tennis.



**Dan Yourk**

***Vice President of Operations, Current Health***

Daniel Yourk is a Distinguished Honor graduate of the University of Pittsburgh with a Bachelor of Science Degree in Nursing, the University of Phoenix with a Master of Science Degree in Nursing and Baylor University with a Master of Science Degree in Healthcare Administration.

Dan began his active-duty career as an enlisted Soldier, received a Green-to-Gold Scholarship and successively received a ROTC commission in 2004. Upon commissioning as a Nurse Corps officer, he completed the AMEDD Officer Basic Course in 2005 and was assigned to Womack Army Medical Center, Ft. Bragg, NC as a medical/surgical nurse. Dan deployed to Afghanistan with the 14<sup>th</sup> Combat Support Hospital, Ft. Benning, GA as an emergency room nurse in support of the 10<sup>th</sup> Mountain Division and Operation Enduring Freedom. Upon returning from deployment, he was assigned to the Womack Emergency Department as an Emergency Room nurse. After earning his Master of Science in Nursing he was assigned to the Womack Hospital Education department as a Clinical Instructor and nursing orientation program director. He was then assigned as a Nurse Case Manager with Alpha Company, Ft. Bragg Warrior Transition Battalion, Ft. Bragg, NC. Following this assignment Dan moved to Germany and served as the Clinical Nurse Officer in Charge of the US Army Health Clinic – Kaiserslautern and was subsequently selected to serve as the Commander, Medical Transient Detachment, Landstuhl Regional Medical Center, Landstuhl, Germany. He was then selected for long-term health education training and

attended the U.S. Army –Baylor Healthcare Administration Program in San Antonio, TX. Dan completed his Baylor administrative residency at the University of Pittsburgh Medical Center – Mercy Hospital, Pittsburgh, PA. After earning his Master of Science in Healthcare Administration degree, he was assigned to the Blanchfield Army Community Hospital, Fort Campbell, KY where he served as the MEDDAC Executive Officer, the Virtual Health Program Director, the Nurse Methods Analyst, and the Regional Health Command – Atlantic Operational Virtual Health Consultant. Prior to his retirement from the Army in October 2021, Dan served as the Deputy Director of Clinical Operations for the Defense Health Agency Virtual Medical Center, the DoD’s first virtual medical center.

In September 2021 he accepted a position with Current Health as the Director, Clinical Command Center where he helped establish in-house 24/7/365 nurse monitoring support services for customers in all U.S. states and territories. In September 2022, Dan was promoted to the Vice President of Operations for Current Health where he works today. In this role he has oversight of the Clinical Command Center, 24/7/365 Customer Support Services and the Last-Mile Logistics Support Services for all Current Health customers.



**Haden McWhorter**

***Chief Information Officer, Premise Health***

Haden serves as Chief Information Officer (CIO) for Premise Health, a leading onsite health and wellness company headquartered in Middle Tennessee. He joined W Squared in May 2012 as Chief Information Officer and transitioned to Premise Health as Chief Technology Officer in June 2015. Haden now serves as our Chief Information Officer as of September 2016.

Prior to joining Premise Health, Haden worked at Healthways, a Well Being company based in Franklin, Tenn., from 2006 to 2012. During this time, he held various IT leadership roles including the titles of CSO, CTO and Vice President of Technology, CIO. His roles at Healthways had him leading domestic and international teams around information security, application development, as well as the company’s service desk, telecommunications, data center operations, and regional technology.

Haden has over 30 years of experience in healthcare and technology including roles as an IT executive, data management and design, software development and healthcare IT consulting. His experience in healthcare spans clinical laboratories, hospitals, pharmacies, pathology, surgery centers, long-term care, managed care, and lifestyle and disease management. He is a member of HIMSS, a Tennessee HIMSS board member, CHIME, the Nashville Healthcare Council and ISA. He served as Susan G. Komen’s Greater Nashville Race Chair from 2008-2021 and as Board President from 2016-2021. Haden holds a Bachelor of Science in Finance from Auburn University.



**Lisa Esch**

***Senior Vice President, Healthcare Provider Industry Solutions Leader***

Lisa Esch is the head of Innovation, Transformation and Industry Solutions for the Healthcare Provider, Canada Health and Government business at NTT DATA Services. She has more than 30 years of experience working in the healthcare services industry with an extensive background in digital innovation, transformation, product commercialization, sales and marketing. She currently is an advisor for the Nashville Entrepreneur Center’s Project Healthcare, mentoring and advising innovative startups. Prior to NTT DATA Services, Lisa served as Chief Innovation Officer and Senior Healthcare Executive in Healthcare at DXC Technology where her responsibilities included the design and growth of new

population health and digital offerings and leading the transformation for Healthcare clients across the Americas.

Lisa started her healthcare career as a registered dietician and has served in board and advisory roles for several professional and community organizations including TN HIMSS, Bridge Purchasing Solutions, Children's Heart Alliance, Empower Education International, Students for Students and Head Start Health Advisory. Lisa is a graduate of The University of Nebraska-Lincoln. She is married with two children, 2 grandchildren and currently lives in Austin, Texas.

## ***Gaining Clarity in a Sea of Uncertainty - Expert Investor Panel*** ***2:05 pm – 2:50 pm***



**Devin Carty**

***Chief Executive Officer, Martin Ventures***

Devin has worked as a biologist and biochemist with NASA, built medical clinics in the jungles of Congo, Africa, and pursued healthcare solutions as an entrepreneur, venture capitalist, and hospital system operator.

Devin serves as the CEO of Martin Ventures, a healthcare-focused venture capital firm, where he leads the investment committee and oversees 28 portfolio companies. Additionally, Devin has co-founded several companies including, Reimagine Care, Wellvana Health, Trilliant Health, and Clariture Health.

Devin is a board member for Wellvana (Chairman), Reimagine Care (Vice-Chairman), Trilliant (formally Chairman), OncoLens, Mployer, BEKHealth, StationMD, ProCredEx, Integrative Life Network, and Hashed Health.

Before Martin Ventures, Devin served as executive vice president, chief talent officer, and chief strategy officer for Cancer Treatment Centers of America. He oversaw the organic and M&A growth strategy while advancing the culture, increasing employee engagement to the 93rd percentile, and enhancing the patient experience, earning an NPS score of 96.

Before Cancer Treatment Centers of America, Devin was at Vanguard Health Systems, serving as the corporate chief talent officer, chief experience officer, and chief marketing officer. Devin was part of the team that grew Vanguard to 29 hospitals, 46,000 employees, and \$6.5 billion in revenue. Vanguard had a public offering in 2011 and sold the company to Tenet for \$4.3 billion in 2013.

Before Vanguard Health Systems, he was in management consulting at Gallup. Devin served as a partner on the healthcare team. He was a trusted advisor to some leading healthcare systems on human resources, M&A, and change management.

Devin began his career as a scientist, biologist and biochemist, with NASA. His research centered around the effects of vibration on bacterial growth and antibiotic resistance. As a passion, Devin has served as a medical missionary in Congo, Africa, where he traveled through jungles building clinics to provide medical care in underserved villages.





**Navid Farzad**

**Partner, Frist Cressey Ventures**

Navid is a partner with Frist Cressey Ventures, a Nashville based venture capital firm focused on improving healthcare by partnering with entrepreneurs building transformative organizations. Prior to FCV, Navid was a partner with Morgan Noble Healthcare Partners, a Washington, D.C. based private investment firm investing in companies determined to transform the delivery of healthcare. In addition, Navid was Chief Strategy Officer of Continuum Health, a physician enablement company that drives better practice efficiency and population health outcomes for medical groups through technology-enabled solutions. Navid serves on the boards of, DexCare, Klara, Lynx, Memora, Oshi, Spectrum Ai and Vim as a director or observer. Prior to Morgan Noble, he was with Enhanced Healthcare Partners, a healthcare-focused private equity firm based in New York. Previously, he held positions with Lehman Brothers in the health care investment banking division, Ernst & Young's Transaction Advisory group, and Arthur Andersen's health care practice. Navid holds an MBA from the NYU Stern School of Business and a BA from Loyola University in Maryland.



**Lauren Brueggen**

**Partner, Heritage Group**

Lauren Brueggen joined Heritage Group in 2018 and serves as a Partner for the firm. Prior to joining Heritage Group, Lauren was a Principal for the growth equity fund of Spring Mountain Capital, a New York-based alternative asset management firm with over \$1 billion of assets under management. Lauren spent seven years at Spring Mountain Capital focused on making growth equity investments in healthcare and technology businesses. From 2007 – 2011, she was an Associate at The Wicks Group, a private equity firm with over \$1 billion under management. Prior to Wicks, she was in the Restructuring and Mergers & Acquisitions Group of Jefferies & Company, a middle market-focused investment bank. In 2017, she was named to *GrowthCap's* Top 40 Under 40 list of growth equity investors.

Lauren graduated from Northwestern University with a B.A. in Economics. She resides in Nashville with her husband and three sons.



**Eric Thrailkill**

**Chair, Project Healthcare**

Eric Thrailkill is a recognized healthcare technology leader specializing in strategy, data analytics, business model innovation, revenue cycle optimization, value creation and partnerships. He previously served as CIO at three publicly traded healthcare companies – and currently leads his own company, Allee Advisory Services, LLC. In this role, he advises provider and health technology organizations to accelerate growth through partnerships, bringing an ecosystem approach to strategy. An active participant in local and national professional organizations, Eric is enthusiastic about connecting technology leaders for meaningful collaborations. He is chairman of Project Healthcare at the Nashville Entrepreneur Center, a program designed to assist entrepreneurs and innovators as they grow and scale healthcare solutions. From 2018 to 2020, he served as the president of the Tennessee Chapter of HIMSS, where he remains on the Board. He is actively involved in the Nashville Health Care Council and has served on the Board of the Greater Nashville Technology Council. Eric is a venture partner with Caduceus Capital Partners and SpringTide Ventures, early-stage digital health venture capital firms. Eric practiced as a certified public accountant (Deloitte) and earned his bachelor's degree in accounting from the University of Florida.